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Making Strategy Happen

August 28, 2019

ESG Launches Organization, Culture and Talent Strategy Offering with Karen Kralios Joining Firm

DENVER, CO – [Execution Specialists Group](#) (ESG), a strategy execution-focused consultancy, today announced that global organizational effectiveness and talent strategy executive [Karen Kralios](#) has been appointed a Principal Consultant with the firm and will lead the practice in the areas of Organization, Culture and Talent Strategy.

Kralios joins ESG with more than 20 years of experience developing and leading world-class organizational effectiveness and human resources programs and operations in complex, multi-functional, highly-matrixed environments. She comes to ESG from DMC Global, where she was Vice President of Human Resources responsible for establishing and managing global HR operations, team, strategy, platform and processes to support an aggressive growth strategy for a \$650 million global diversified manufacturing holding company. She also held executive positions at Level 3 Communications, @Link Networks and Convergent Group.

Kralios has also worked for leading global management consulting organizations Deloitte & Touche and Accenture, as well as small boutique consultancies, giving her exposure to the challenges in many industries including high-tech, healthcare, utilities, consumer goods, nonprofit and government. She was President and Founder of Chrysalis Consulting and her clients have included: Samsung, Staples (Corporate Express), Newmont Mining Corporation, LSI Logic, Seagate Corporation, United Health Group, BCBS of Florida, Kaiser Permanente, Denver Health and Hospitals, Denver Housing Authority, Denver Public Schools, AES Distributed Energy and Turner Construction.

“People are at the center of all that we do in our work at ESG,” said [Mark Newhall](#), Founder and CEO of ESG. “Our clients take on massive change and we strategize with them as to how best to contemplate it, how to communicate it, how to keep the workforce stable and focused through it all. Karen is a highly-regarded global organizational effectiveness and talent strategy leader who excels in transformational change management. Our experience with effectively planning and executing this level of change is critical to our clients and we’re delighted Karen is joining our team.”

About ESG

Based in Denver, Colorado, Execution Specialists Group (ESG) is a strategy execution-focused consultancy with extensive global experience engaging with client senior leadership to plan and deliver on complex post M&A integration and digital transformation objectives. Recognized by *Forbes* as one of America’s [“Top Management Consulting Firms”](#) for the past four years (2016-2019), ESG clients include Advance Auto Parts, Bridgestone, Caesars Entertainment, Gordon Food Service, Office Depot/OfficeMax, Target Corporation, Whole Foods and more. To learn more about ESG, visit www.esgimpact.com

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